



HSE Policy Statement

Statement from Chris Tan, SealsTechnology Managing Director

The long-term business success of SealsTechnology depends on our ability to continually improve the quality of our services while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill. This commitment is in the best interests of our customers, our employees and suppliers, our stakeholders, and the communities in which we live and work.

SealsTechnology requires the active commitment to, and accountability for, QHSE from all employees and suppliers. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, QHSE policies and standards. We are committed to

- Protect, and strive for improvement of, the health, safety and security of our people at all times;
- Eliminate Quality non-conformances and HSE accidents;
- Meet specified customer requirements and ensure continuous customer satisfaction;
- Set Quality & HSE performance objectives, measure results, assess and continually improve processes and services, through the use of an effective management system;
- Plan for, respond to and recover from any emergency, crisis and business disruption;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Apply our technical skills to all HSE aspects in the design and engineering of our services;
- Communicate openly with stakeholders and ensure an understanding of our QHSE policies, standards, programs and performance. Reward outstanding QHSE performance;
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This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with [SealsTechnology standards](#), as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Chris Tan
Managing Director
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